

HUMAN RESOURCES AND FACILITIES

AMP had yet another year of growth, hiring 36 new employees for positions at both AMP headquarters and for AMP generation facilities. Many of these new employees report to the new hydro facilities. In response, human resources has a greatly expanded presence in the plants — providing job interviews, open enrollment meetings and other services on-site.

AMP made several improvements to the benefits offered to employees. It is hoped that these efforts will help to attract and retain the high-performance talent that AMP continually seeks.

AMP facilities were upgraded and repaired throughout 2017 as part of the routine maintenance schedule. The first and fourth floor of headquarters underwent construction and needed upgrades, a three-phase AMI meter demonstration room has been added, a new chiller and control system has been installed and a full roof replacement has been completed. Additionally, a new lease has been negotiated and executed with tenants on the second floor.

In an effort to further improve employee engagement, the Corporate Responsibility Engagement Team was established and has organized charitable giving events and efforts at AMP headquarters and generating facilities. In 2017, AMP staff members contributed more than \$21,000 to charitable organizations through payroll deductions, provided nearly \$4,000 toward Hurricane Harvey relief efforts and donated more than \$1,400 and 400 lbs. of food, clothing, essentials and toys during the annual Holiday Giving Program.

